

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 16, 2003, were as follows: Average increases of 36 cents (5.1 percent) for Level 1 and 43 cents (5.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	463	8.63	10.50	6.05
CASHIER-CHECKER	365	6.76	11.09	5.15
RECREATION ATTENDANT	8	7.47	9.00	6.25
DESK CLERK	93	7.84	9.50	6.00
<b>NF - 2</b>				
SECRETARY	8	9.42	10.80	8.00
ACCOUNTING TECHNICIAN	17	9.29	11.29	8.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	17	10.17	12.85	8.20

WAGE AREA : #063 Bay, FL  
 ORDER DATE: September 8, 2003  
 SURVEY : #018/020-34